



# LIFE AT GDC

*This document is correct as of 15 June 2022,  
however some elements are subject to change.*



## Make a Difference to Tairāwhiti

No matter your role,  
you make a difference  
to our people.



## Leading Edge Technology

The right tools to succeed  
in your role.



## Travel Insurance

For \$30 per family,  
you have insurance for  
your next overseas trip  
(conditions apply).



## Cultural Confidence

We are committed Treaty  
partners and support te ao  
Māori capability growth.



## Health Insurance

Reduced premiums  
through Southern Cross  
Health Care.



## Growth and Development

We believe in developing  
our people through  
opportunities.



## Opportunities Galore

We're a regional and district  
council with so many roles  
where you can develop  
your career.



## Staff Discounts

Local retailers and big  
name brands – ways that  
you can save money!



## Piritahi Day

An additional leave day  
to spend with your best  
supporters – whānau,  
friends, pets & loved ones.





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## Unitary Council

One of 6 in the country which offers exposure to both regional and district work.



## Free Eye Exams

We offer free eye examinations.



## Diverse Workforce

Bringing a host of backgrounds and ways of thinking to draw from and build your knowledge.



## Market Rates

Salaries benchmarked to market data annually.



## Flexible Working

Flexibility in your approach to your own work as your role allows.



## Stability

Our organisation has been here for many years, and we don't plan on going anywhere.



## Working Environment

Plant lovers will be in their element in our main building - Awarua.



## Social Club

Our social club committee provide regular events such as quizzes, drinks and nibbles and karaoke nights.



## Supportive & Caring Focus

You have a life outside of work that you need to be at your best for.